



1846 Main Street
Upland, IN 46989-1001

Faculty Employment Application

Your application will be valid for one year. If you desire employment after this period, you must reapply.

In order to assist us in the search process, please summarize information on this form even if it is duplicated or expanded in other material you have sent. All materials should be sent to academics@taylor.edu.

Personal Data

Name (Last) (First) (Middle)

Street Address

City State Zip Code

Home Telephone Cell Phone

Email Address

Work Telephone May we call you here? Yes No

Are you prevented from lawfully becoming employed in this country because of VISA or immigration status? Yes No
Proof of citizenship or immigration status will be required upon employment (I-9 form).

Have you previously been employed by Taylor University? Yes No

If "yes" give position and dates

If "no" indicate how you became familiar with Taylor University

If hired, would you be able to perform all functions and all necessary job assignments of the particular job for which you are applying?
 Yes No If "no," please explain:

Position for which you are applying

Have you ever been convicted of a crime greater than a misdemeanor? Yes No

May we contact your present employer? Yes No Previous employer? Yes No

Please identify any exceptions and reasons for not contacting

NONDISCRIMINATION POLICY: Taylor University complies with all applicable federal and state non-discrimination laws. Taylor University is an equal opportunity institution. As a religious educational institution, Taylor University is permitted under the exemptions set forth in Title VII of the Civil Rights Act of 1964 and the First Amendment to the U.S. Constitution to prefer employees on the basis of religion. Direct inquiries to the Human Resources Office, Taylor University, 236 West Reade Avenue, Upland, Indiana 46989, or the Office of Civil Rights, Washington, DC.

The Taylor University Annual Security Report is available upon request.

June 2023

Applicant Information

Please attach a current curriculum vitae. If not included in your vitae, attach statements relative to the following categories (information contained in your vitae need not be repeated: you may exclude information which would reveal gender or ethnicity)

- Education
- Previous employment history (academic and nonacademic)
- Scholarly and professional accomplishments (e.g., papers, publications, recitals, showings)
- Membership in scholarly, professional, or honor societies
- Awards and honors received
- Community, civic, or church activities

Please attach copies of your graduate and undergraduate transcripts with your application (they may be unofficial).

Personal Statements

Attach a personal statement for each of the following areas:

- Describe your personal faith, Christian commitment, and the most significant implications of your faith commitment.
- What is your understanding of the task of a Christian liberal arts college?
- What do you believe to be the relationship of biblical perspectives to your scholarly discipline or professional specialization?

References

Please list names, email addresses, and phone numbers for three individuals, preferably one employer, one academician, and one church leader (e.g., pastor, small group leader), whom we may contact regarding your educational background, experience, and responsibility.

Name	Email Address	Phone	Relationship
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Statement of Faith, Life Together Covenant, Sanctity of Life Statement, and Statement on Human Sexuality

Have you read Taylor University's Statement of Faith? (Below) Yes No

Have you read Taylor University's Life Together Covenant?
<https://www2.taylor.edu/provost/LifeTogetherCovenant2014.pdf> Yes No

Have you read Taylor University's Sanctity of Life Statement? (Below) Yes No

Have you read Taylor University's Statement on Human Sexuality?
<https://www2.taylor.edu/provost/HumanSexualityStatement.pdf> Yes No

Have you read Taylor University's Multicultural Philosophy Statement? (Below) Yes No

Do you personally support these statements by your own example and belief, and if hired by Taylor University would you agree to abide by the Statement of Faith, Life Together Covenant, the Sanctity of Life Statement, the Statement on Human Sexuality, and the Multicultural Philosophy Statement? Yes No

Please comment:

Statement of Faith

Taylor University is firmly committed to the lordship of Jesus Christ and evangelical Christianity. To assure the central place of Christian principles in the philosophy and life of the University, the trustees, administration, faculty, and staff believe that:

- There is one God, eternally existent in three persons—Father, Son, and Holy Spirit—the only Creator, Redeemer, and Sustainer of all things in heaven and on earth.
- The Bible is the only inspired, authoritative written word of God, true and trustworthy in all it affirms.
- Jesus Christ is the eternal, living word of God. Through his incarnation he revealed God's plan of redemption by his virgin birth, sinless life, atoning death, bodily resurrection, and ascension. He will return in power and glory to judge the living and the dead.
- The Holy Spirit is present in the life of every believer, testifying to the lordship of Christ, illuminating the Scriptures, and empowering believers for fruitful service and obedience to God's commands.
- Humankind, though uniquely created in God's image, rebelled and stands in need of redemption. God, by his grace, extends salvation, reconciliation, and eternal life to anyone who comes to Christ by faith.
- The Church is the global body of believers across time who affirm that Jesus Christ is Lord and demonstrate their faith and unity in Christ by loving and serving him and all people.

Sanctity of Life Statement

Scripture affirms the sacredness of human life, which is created in the image of God. Genesis 1:27 NIV states: So God created man in His own image, in the image of God He created him; male and female He created them. Therefore, human life must be respected and protected from its inception to its completion

Multicultural Philosophy Statement

Taylor University is a community of Christians intentionally joined together for academic progress, personal development, and spiritual growth. From Genesis through Revelation, the Scriptures testify to God's reconciling and redemptive work to restore broken relationships. Accordingly, the University is committed to fostering healthy relationships in our community—regardless of differences in race, ethnicity, or national heritage. We affirm that every person is made in the image of God and has immeasurable worth (Gen. 1:27).

We proclaim our commitment to act justly, love mercy, and walk humbly with our God (Micah 6:8). We acknowledge that the Gospel calls us to live and love as citizens of Christ's kingdom. We embrace diversity as we live out the Good News of Jesus Christ in the world and pursue the University's mission. Indeed, our Life Together Covenant calls us to be an intentional community based on the Gospel, which transcends ethnic, cultural, socio-economic, and notional divisions. Jesus' love compels us to practice true friendship by loving our neighbors as ourselves, extending hospitality, forgiving one another, defending the persecuted, and living in peace with everyone.

This is a high calling that is often difficult to achieve. In this spirit, we acknowledge that our individual and community actions do not always demonstrate our commitment to treat one another as equal image bearers of Jesus Christ. When any of us falls short of obedience, God calls us to come before him in repentance and to be reconciled with one another. When we harm one another, we are expected to forgive one another, restore relationships, and make restitution (Matthew 5:23-24; 18:15-17). We pledge to live out this commitment in repentance, forgiveness, and grace.

We aspire to be a welcoming place where we show respect and love for all people. We want to honor one another and celebrate our diverse ethnic, racial, cultural, socio-economic, and national backgrounds in all dimensions of our life together. Through our relationships and programs, we actively strive to increase multicultural diversity in our community. We commit that Taylor University will emulate the beautiful, diverse multitude from every language, ethnicity, and nation who will gather in eternal praise to Christ in the Kingdom of Heaven (Rev. 7:9).

Authorization and Release

I hereby authorize the release of any employment data relevant to my application for employment with Taylor University in connection with a bona fide employment investigation. I authorize a thorough investigation of my past employment, activities, and background and agree to cooperate in such investigation, and release from all liability or responsibility all persons and corporations requesting or supplying such information. This investigation shall also include a criminal background report.

I understand that, in making this application for employment, an investigative consumer report may be made whereby information as to my character, general reputation, personal characteristics and mode of living may be obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry may include information as to my character, general reputation, personal characteristics and/or mode of living. Furthermore, I understand that some positions may require a personal credit history check in which I will be required to sign a separate Fair Credit Reporting Act Consumer Report Disclosure authorizing Taylor University to obtain the same and if the University decides to do so it will provide me, at my written request within a reasonable period of time, with the name and address of the agency so that I can obtain from them the nature and substance of the information contained in the report. I also understand that I have the right to make a request, in writing, to the agency within a reasonable period of time to receive additional, detailed information about the nature and scope of such an investigative consumer report. (Such disclosure will be made to you within five days of the date on which the agency receives the written request from you).

I agree to submit to any lawful drug, alcohol, or other testing that may be required as a condition of employment or continued employment and understand that refusal to promptly submit and cooperate with such testing prior to or during the course of my employment will result in disqualification from consideration of employment or, if hired, termination. Employment may also be subject to my passing a medical examination as required by the University, and to a satisfactory review of my references.

I fully understand that if employed, any misrepresentation or omission on this application will result in immediate dismissal, regardless of the date of discovery.

Neither this application nor any statement made to me during the hiring process or thereafter shall be considered a contract of employment of any kind. Where such a contract is intended, I understand that it will be separately entered into and signed by the appropriate officer of the University. Absent such a contract, I understand that, if hired, my employment will be terminable-at-will, with or without cause or notice, that I am not being employed for any specified or definite period of time, and that this application is not intended to be a contract, offer, statement, or confirmation of or for continued employment. I further understand that the University may alter, modify, amend, or terminate any of its policies and benefits, both as to active and retired employees at any time.

NOTE: Completion and submission of your employment application indicates your agreement with the Authorization and Release.

Signature (sign or type) _____

Date _____